

## TERMS AND CONDITIONS

### Schedule to Terms and conditions of entry

<b>Promotion name</b>	Hydrate A Site
<b>Eligible Country/ States/Territories</b>	Queensland, Australian Capital Territory, New South Wales, Northern Territory, South Australia, Tasmania, Victoria, Western Australia and New Zealand.
<b>Promotion Period</b>	Start: 27 September 2021 9:00 AM AEST. End: 12 November 2021 5:00 PM AEST. No entries will be accepted outside this time.
<b>Promoter</b>	W.R.B. Nominees Pty Ltd t/a Paramount Safety Products ACN: 008 801 072 12 Fellowship Road Gnangara WA 6077
<b>Eligible entrants</b>	Entry to the Promotion is open to Australian and New Zealand workers in all eligible country/states/territories who fulfil the method of entry requirements and are 18 years of age or older.
<b>Details of prizes</b>	<p>The best entry/entries as determined by the judges will be deemed the prize winner(s) and will win:</p> <p>A Summer of free THORZT products for the nominated worksite submitted in the competition entry form. Prize includes: 1 x THORZT Sugar Free Sachet and 1 x THORZT Icy pole per day given to every employee at the worksite from the 1/12/21 to the 28/2/22.</p> <p>THORZT's Industrial Athlete Hydration Program will also be delivered on site to all employees.</p> <p>Total prize value of \$17, 500 RRP of THORZT Products and \$6,000 worth of THORZT Hydration Education based on a worksite of 100 employees. E.g. if you have 250 workers the total value will be \$49,750.00.</p>

<b>Total number of prizes</b>	Up to 5 worksites depending on no. of employees
<b>Total prize value</b>	Total prize pool (exclusive of GST): Up to \$100,000 depending on size of worksites
<b>Judgement criteria</b>	The best entry/entries will be determined by the judges according to the following criteria: <ul style="list-style-type: none"> <li>• Originality;</li> <li>• Creativity; and</li> <li>• Alignment with the THORZT brand.</li> </ul>
<b>Method of entry</b>	To enter, an entrant must, during the Promotion Period: <ol style="list-style-type: none"> <li>1. Register their workplace on the THORZT Hydrateasite webpage, filling out all questions the form asks including the provision of 100 words or less describing why they deserve to win the prize.</li> </ol>
<b>Maximum number of entries</b>	1 per person. The entrant can only win one prize in the Promotion.
<b>Winner selection</b>	This is a game of skill, and chance plays no part in determining the winner. The judging will be performed by a judge/panel of judges appointed by the Promoter. The winner selection will begin at 8:00 AM on the 15th November 2021 Location of the judging: Unit 2A 76 Kortum Dr Burleigh Heads 4220
<b>Notification of winners</b>	Winners will be notified via email and phone, no later than 5.00pm QLD time Wednesday 17TH November 2021.
<b>Unclaimed prize reselection</b>	If the prize(s) are unclaimed by the unclaimed prize reselection date, the Promoter will award the prize(s) to the Eligible Entrant(s) who came runner-up when the entries were judged, subject to any directions from any regulatory authority. Unclaimed prize reselection date: Thursday 25TH November 2021 Location of unclaimed prize reselection:

	Unit 2A 76 Kortum Dr Burleigh Heads 4220
<b>Notification of unclaimed prize winners</b>	Unclaimed prize winners will be notified via email & phone no later than Friday 26 <sup>th</sup> November 2021

## Terms and conditions of entry

1. Information on how to enter and prize details form part of these terms and conditions (***Terms of Entry***). The Terms of Entry must be read in conjunction with the Schedule. The Schedule defines the terminology used in these Terms of Entry. Where there is any inconsistency between the Terms of Entry and the Schedule, the Schedule prevails. Participation in this Promotion is deemed acceptance of these Terms of Entry.
2. Entry is open only to legal residents of the Eligible Country, States and Territories who satisfy the Method of entry. Directors, officers, management, employees, suppliers (including prize suppliers) and contractors (and the immediate families of directors, officers, management, employees, suppliers and contractors) of the Promoter and of its related bodies corporate, and of the agencies and companies associated with this Promotion, are ineligible to enter. Immediate family means any of the following: spouse, ex-spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step- brother, step-sister or first cousin.
3. The Promotion will be conducted during the Promotion Period.
4. The Prize/s are specified in the Details of prizes section of the Schedule.
5. The total prize pool is specified in the Total prize value section of the Schedule.
6. Any prize is valued in Australian dollars unless expressly stated to the contrary.
7. Entrants are advised that tax implications may arise from their prize winnings and they should seek independent financial advice prior to acceptance of their prize(s). The Promoter accepts no responsibility for any tax implications that may arise from accepting a prize. Entrants are responsible for any and all expenses that they incur in entering the competition and they will not be reimbursed regardless of whether or not they win the competition.
8. The entrants must follow the Method of entry during the Promotion Period to enter the Promotion. Failure to do so will result in an invalid entry. The Promoter will not advise an Entrant if their entry is deemed invalid.
9. The time of entry will be deemed to be the time the entry is posted on Instagram and received by the Promoter.
10. Entrants may submit up to the Maximum number of entries (if applicable).
11. The Promoter accepts no responsibility for any late, lost, delayed, incomplete, incorrectly submitted, corrupted, illegible or misdirected entries, claims or correspondence whether due to omission, error, alteration, tampering, deletion, theft, destruction, disruption to any communication network or medium, or otherwise including those entries not received by the Promoter for any reason. The Promoter is not liable for any consequences of user error including (without limitation) costs incurred. No correspondence will be entered into.
12. The prize(s) will be awarded to the best entry/entries as judged in accordance with the Judgement criteria. Entries must not have been published previously and/or have been used to win prizes in any other competitions. The judges reserve the right to disqualify any entrant submitting an entry which, in the opinion of the judges, includes objectionable content or does not meet the criteria relating to the Method of entry. The judges' decision is final, and no correspondence will be entered into.

13. The winner does not need to be present at the judging location.
14. The winner(s) will be notified in accordance with the Notification of winners and Notification of unclaimed prize winners (if applicable) sections of the Schedule. Notification to winners will be deemed to have occurred on the later of the time the winner receives actual notification from the Promoter or two business days thereafter. The notification will include details about how the prize(s) can be claimed.
15. The Promoter takes no responsibility where it is unable to contact prize winners who have not provided correct or complete contact details. If an entrant's contact details change during the promotional period, it is the entrant's responsibility to notify the Promoter. A request to modify any entry information should be directed to the Promoter. The Promoter does not guarantee that it will approve all requests to modify.
16. It is a condition of accepting any prize that the winner must comply with all the conditions of use of the prize and the prize supplier's requirements. Each prize must be taken as stated and no compensation will be payable if a winner is unable to use the prize as stated.
17. The winner(s) name, and state/territory and country of residence, will be published in accordance with the Public announcement of winners section of the Schedule (if applicable).
18. The Promoter may conduct an Unclaimed prize reselection in accordance with the Unclaimed prize reselection section of the Schedule (if applicable). In the event the Unclaimed prize reselection takes place, the Promoter will attempt to contact the winner(s) of the Unclaimed prize reselection in accordance with the Notification of unclaimed prize reselection section of the Schedule, and if applicable, the name and state/territory and country of residency of any winner(s) of the Unclaimed prize reselection will be published in accordance with the section of the Schedule entitled Public announcement of winners from unclaimed prize reselection. If a prize is no longer capable of being redeemed, the new winner will receive a prize, as determined by the Promoter, of equivalent value (as if the original prize had been awarded to that person, less any administrative expenses incurred by the Promoter).
19. To the greatest extent permitted by law, the Promoter excludes all warranties, representations or guarantees (**Warranties**) regarding the Promotion and any prizes, including any Warranties which may have been made in the course of advertising or promoting the Promotion. The conduct of the Promotion or the supply of prizes may involve third parties, and the Promoter makes no Warranties and disclaims all liability in connection with any such third parties, their acts or omissions. By entering the Promotion, an entrant releases and indemnifies the Promoter and its related bodies corporate (including the officers, employees and agents of each) from and against all actions, penalties, liabilities, claims or demands the entrant may have against the Promoter or that the Promoter may incur for any loss or damage which is or may be suffered or sustained as a direct or indirect result of an entrant entering or participating in the Promotion or winning or failing to win a prize, or using or permitting any other person to use the prize, except for any liability which cannot be excluded by law or which would cause any part of this clause to be void or unenforceable.
20. If despite the foregoing clause, the Promoter incurs a liability to an entrant under any law, which implies a Warranty into these Terms of Entry which cannot legally be excluded, the Promoter's liability in respect of the Promotion is limited, in the Promoter's discretion, to either resupplying such goods or services as form part of the Promotion, or paying the cost of resupplying those goods or services.
21. Without limiting any of the foregoing, in no circumstances will an entrant or the Promoter have any liability to the other for any loss or damage suffered which is indirect or consequential in

nature, including without limitation any loss of profit, loss of reputation, loss of goodwill, or loss of business opportunity.

22. The Promoter and its associated agencies and companies will not be liable for any delay, damage, or loss in transit of prizes.
23. The Promoter may in its absolute discretion not accept a particular entry, may disqualify an entry, or cancel the entire Promotion at any time without giving reasons and without liability to any entrants. Without limiting this the Promoter reserves the right to verify the validity of entries, prize claims and entrants and to disqualify any entrant who submits an entry or prize claim that is misleading or not in accordance with these Terms of Entry or who manipulates or tampers with the entry process. In the event that a winner breaches these Terms of Entry, the winner will forfeit the prize in whole and no substitute will be offered. Verification is at the discretion of the Promoter, whose decision is final. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.
24. Prizes, or any unused portion of a prize, are not transferable or exchangeable and cannot be taken as cash. Where a prize is unavailable for any reason, the Promoter may substitute the prize for another item of equal or higher value. The Promoter accepts no responsibility for any variation in prize value (including between advertising of the Promotion and receipt of the prize).
25. In the case of the intervention of any outside act, agent or event which prevents or significantly hinders the Promoter's ability (or that of a third party involved with the Promotion) to proceed with the Promotion on the dates and in the manner described in these Terms of entry, including but not limited to vandalism, natural disasters, acts of God, any event that is considered an epidemic, pandemic, quarantine or any other event that is a public health risk as defined by the International Health Regulations published by the World Health Organization, civil unrest, strike, war, act of terrorism and any act or declaration of the government made in respect of the above, the Promoter's obligations in respect of the Promotion will be suspended for the duration of the event and, in addition, the Promoter may in its absolute discretion cancel the promotion and recommence it from the start on the same conditions, subject to approval of the relevant authorities.
26. All entries become the property of the Promoter. As a condition of entering into this Promotion, entrants agree to assign all their rights in and to their entry and any related content to the Promoter, including any copyright or other intellectual property rights in the entry and related content. Without limiting this, the Promoter may use entry content for any and all purposes including commercial purposes. You warrant that entry content is original, lawful and not misleading and that the Promoter's use of such content will not infringe the rights of any third parties. The entrant agrees to indemnify the Promoter against all claims and costs by third parties arising from a breach of the warranty set out in this condition. The Promoter has no obligation to credit you as the author of any content submitted and may otherwise do any acts or omissions which would otherwise constitute an infringement of any moral rights you may have as an author of content.
27. Entrants consent to the Promoter using the personal information provided in connection with this promotion for the purposes of facilitating the conduct of the Promotion and awarding any prizes, including to third parties involved in the Promotion and any relevant authorities. In addition to any use that may be outlined in the Promoter's Privacy Policy, which is available at <https://au.thorzt.com/privacy-policy>, the Promoter including third parties may, for an indefinite period, unless otherwise advised, use the private information for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the entrant.

28. The collection and disclosure of personal information provided in connection with this promotion will be handled in accordance with the Promoter's Privacy Policy which adheres to the *Privacy Act 1988* (Cth) and Australian Privacy Principles.
29. The Promotion and these Terms of Entry will be governed by the laws of the State of Queensland. Entrants accept the exclusive jurisdiction of the courts and tribunals of the State of Queensland in connection with disputes arising out of, or in relation to, the Promotion.
30. Facebook, YouTube, Instagram, or Snapchat may be used to advertise or promote the Promotion. By entering the Promotion, entrants agree that the Promotion is in no way sponsored, endorsed or administered by, or associated with Facebook, YouTube, Instagram, or Snapchat; and to release Facebook, YouTube, Instagram, or Snapchat from all liability in relation to the Promotion. Any questions, comments or complaints regarding the Promotion should be directed to the Promoter and not Facebook, YouTube, Instagram, or Snapchat.